

UCLA DIVERSITY RECRUITMENT & MENTORING COMMITTEE

DISCUSSION ON FUTURE DIRECTIONS *FOR THE JULY 19, 2002 MEETING*

Vision

- Goals
- Objectives
- Activities
- Focus – bulls eye – target, priorities

Style

- Proactive
- Aggressive approach
- Opportunistic
- Creative, Traditional
- Roles of committee members

Tools for Success

- Planning
- Communication
- Coordination
- Strategic Five-year plan
- Leadership
- Resources

Evaluation, Outcomes, New Goals

- How do we know when we have reached our goals?
- Are we able to quantify our goals?
- What are we trying to achieve?
 - What are the outcomes of our work? Do we want a more diverse curriculum?
 - Do we want students who graduate from the IS program at UCLA who are able to function and perform in a diverse community?
- How do we keep ideas fresh and relevant?
- How do we track our success?

**UCLA
DIVERSITY & RECRUITMENT AND MENTORING COMMITTEE**

**Create a larger and more diverse pool of
professional librarians for Southern California
area.**

Redesign
curriculum to
meet employer
needs

Develop
mentoring
programs

Seek grants and
other funding
opportunities.

Collaborate and
partner with
Southern
California
employers

Partner/align with
professional
library
organizations.

Employer
participation

Mentoring
Activities

Recruitment
Summit

Ethnic library
organizations

Student
participation

Recruit
mentors

IMLS/
PRAXIS

Expand
membership

Statewide
CLA

Recruitment
Information
Sessions

Develop
Guidelines

ALA/
Spectrum

Paraprofessional
Seminars

Conduct
Regular
Planning
Meetings

Social/
Networking
activities

Five-year
Strategic
Plan

Sub-
committees