

# THE INFORMATION PROFESSIONS: KNOWLEDGE, MEMORY, HERITAGE

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## INTRODUCTION

Thanks for inviting me to speak here. The very first professional conference I ever attended in the field was an ALISE conference, which was meeting in the Claremont Hotel in Berkeley, California, back in the 1960's when I was a graduate student. I am getting just old and rickety enough that this speech at ALISE in 2012 may be my last major professional speech. It seems fitting to bookend my career with two such visits to the prime information education association in North America.

At this particular historical moment, we are taking part in an extraordinary sea change in how information science, libraries, archives, and all the information-related disciplines are viewed. Each week, it seems, we learn of a new information-related field. Knowledge management: Is that the same as information management? Bioinformatics—*not* the same as biomedical informatics. Digital humanities—or was that humanities informatics? And so on and on. There is a lot of uncertainty and confusion now—as well as a lot of creative ferment going into the creation of new information professions.

We need to be formulating a conception of the information professions that makes sense out of the ferment, one that rationalizes and clarifies just what these fields are, including where the *existing* information professions play a role in this new landscape. After all, do we want someone else setting *our* agenda? “Proactive” is the name of the game.

As you might guess, if you know any of my work, I have been thinking a lot about these questions, and today I want to present to you a framework for thinking about these many information professions. I hope this framework will make it easier to assess new future claims about information professions, and constitute one step toward making sense out of the blooming, buzzing confusion of the new professional landscape.

## THE NATURE OF THE INFORMATION DISCIPLINES RELATIVE TO OTHER DISCIPLINES

In a 1999 article, “The Invisible Substrate of Information Science,” (Bates, 1999), I argued that information science needed to be seen as a different type of discipline, in comparison to the usual array of disciplines. Normally, we think of the academic disciplines as being on a spectrum, from the study of the arts at one end, through the humanities to the social sciences to the biological, earth, and physical sciences and mathematics at the other end.

### THE SPECTRUM OF THE TRADITIONAL ACADEMIC RESEARCH DISCIPLINES

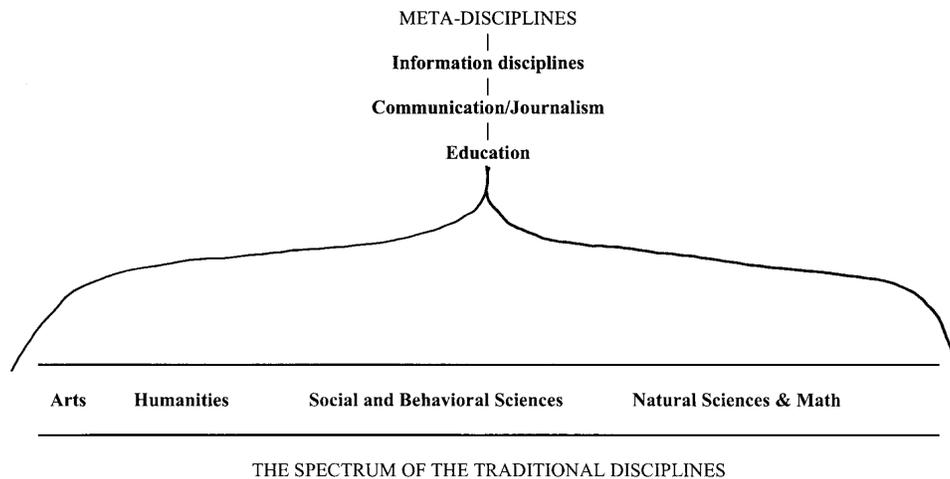
Arts	Humanities	Social and Behavioral Sciences	Natural Sciences & Math				
Painting	Literature	History	Economics	Psychology	Biology	Geology	Mathematics
Sculpture	Languages	Archaeology	Political science	Anthropology	Chemistry	Physics	Logic
Music	Linguistics		Sociology	Geography	Biochemistry	Astronomy	Computer sci
Dance	Philosophy					Oceanography	
Theater	Religion						

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Fig. 1. Spectrum of traditional academic disciplines

There are some fields, however, that cut all the way across this spectrum; they deal with every traditional subject matter, but do so from a particular perspective. These fields organize themselves around some particular social purpose or interest, which then becomes the lens through which the subject fields, such as literature, geology, etc., are regarded. There are both theoretical and research questions to study, looking through that lens, and practical, professional matters to address. I call these fields “meta-disciplines.”

Three prime examples of these meta-fields are the information disciplines, communication/journalism, and education. (See also Bates, 2007.)



**Figure 2: The “orthogonal” disciplines, or, “meta-disciplines,” shape the subject matter of all the traditional disciplines according to the social purpose of the meta-discipline**

Each deals with knowledge in all the conventional fields on the academic spectrum, but does so from a particular orientation or position that is needed to accomplish the work and the theorizing of its area. Educators work on the theory and practice of teaching and learning—how learning is best achieved, across all subject domains. Communication researchers study the transmission of messages and their impacts in various contexts, and communication practitioners, namely, journalists, learn to identify topics of interest, sleuth for news and shape and present a story. The information disciplines all deal with the collection, organization, retrieval, and presentation of information in various contexts and on various subject matters. That social purpose of collecting, organizing, and disseminating information shapes all the activities of the information disciplines; it is the lens through which all the subject content of the traditional disciplines is viewed, and the framework for the work in that area. In all three of these areas, “...the content of all the conventional disciplines is being shaped and molded for a societal objective through different types of professional activities involving the manipulation and transmission of knowledge” (Bates, 1999, p. 1044).

I think it is important to see these fields in this way. Because the meta-disciplines do not obviously fit into the conventional spectrum, in the way that biochemistry fits between biology and chemistry, for example, people do not know where to place us, and tend to be dismissive. They do not see the shaping character of our professional objectives; they see only the traditional subject content. So, for example, we have all heard the scathing dismissals of education courses at universities as being “content-free;” some of us may have heard that about the information disciplines as well.

So we start this discussion with the information fields being rather seriously misunderstood by many in society, including highly educated people. Some of the confusion comes out in discussions about interdisciplinarity. If you are studying art information, it does not mean that your work is interdisciplinary in the conventional sense, as in a blend between biology and chemistry to create biochemical research. Art is the subject matter being managed, but art information work does not *blend* art research and information research in any conventional sense of interdisciplinarity. The information research is always at a “meta” level. For instance, we study how art historians go about their work in order to make better information systems for them; we do not research historical questions in art.

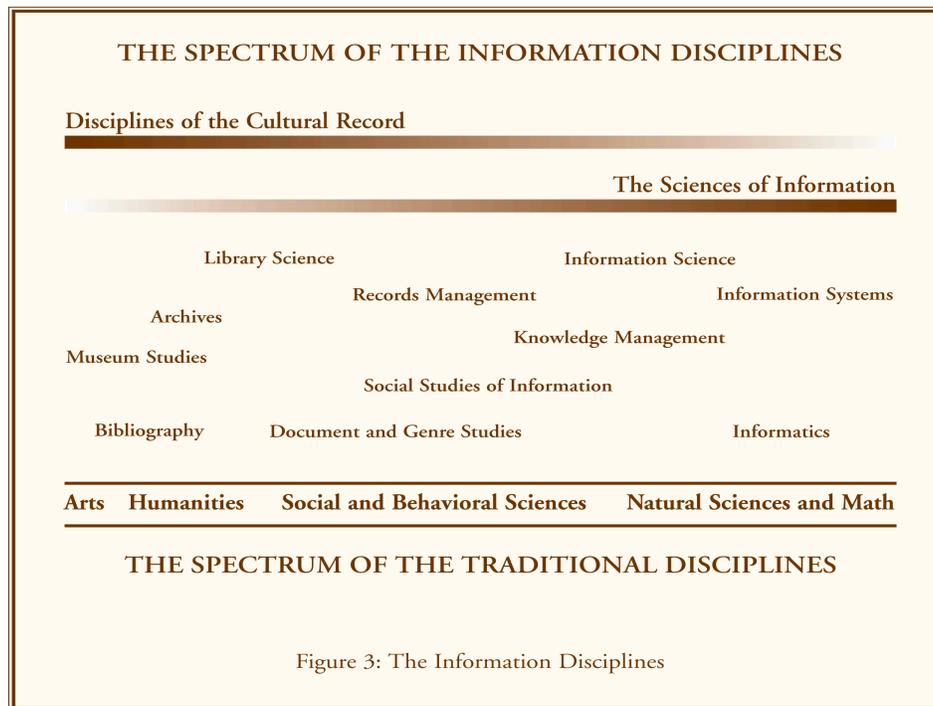
I raise these examples, because I think all these disciplines are misunderstood because they are meta-disciplines, that is, outside the worldview of the content disciplines per se. They address all the traditional subject matter from a particular perspective needed to achieve their social purposes. For the most part, the content of education courses does not consist of the subject matter the teachers teach per se; rather it concerns the meta questions of how to teach the subject matter. Likewise, you don’t enter an LIS program and just read a lot of books. In other words, you don’t become a good librarian solely by having read a lot, valuable though that may be. You also have to know a lot about the “meta” subject matter of the information disciplines. You get your LIS training in order to learn how to select, organize, store, and retrieve information, etc.

## THE ORIGINS OF INFORMATION PROFESSIONS

From where, then, do new information disciplines arise? The fundamental engine of development is *need*. Human beings want to retain informational resources, and, after a very short time, these resources collect at such a rate that some principles of selection, organization, etc., need to be brought to bear, in order for the resources to continue to be available for effective use. As resources collect, interested individuals recognize the problems and then resolve them through theoretical and professional development of ideas and practices. Those individuals either draw upon earlier information disciplines or invent or re-invent solutions to their problems.

In almost all these cases, however, the interested individuals come out of one or more of the traditional academic or professional disciplines. Thus, for example, the need to organize historical archives was first tackled, usually, by historians. The need to store and retrieve radiological records first became known to medical personnel, and so it was the medical professions that first tackled the problem of radiology informatics. As a consequence, the writing and thinking in archival theory is strongly humanities-oriented in character, while a more technical approach, arising from the needs of medicine, drives radiology informatics.

So, the disciplines of origin often have a marked impact on the character of the information fields that arise from them. For that reason, I am arraying the information disciplines across the traditional academic spectrum of fields—*with the understanding that in most cases the information discipline is, in fact, applicable to a much broader range of information solutions than its origins indicate*. As a rule, all information disciplines are in the process of becoming more generally applicable, as the discipline gains sophistication and breadth of understanding. Figure 3 portrays the information disciplines selected for the *Encyclopedia of Library and Information Sciences*, 3<sup>rd</sup> Ed. (Bates & Maack, 2010; Bates, 2007), arrayed across the spectrum of traditional disciplines, and with the understanding that their applicability is generally broader than their original outlook.



By the way, I would have much preferred that the encyclopedia be named *The Encyclopedia of the Information Disciplines*. We defined the content much more broadly than library and information science, and I am not proposing that all these disciplines be *subsumed* under LIS. Because we had to stick with the old name for the encyclopedia, this is a misunderstanding that can easily occur, and I want to correct it. On the contrary, LIS is one of the information disciplines; it is a sibling of the other disciplines, not their master!

In considering and evaluating the potential areas to cover within the encyclopedia, we soon became aware that one can approach many of these questions from either of the two classic approaches of scholarship—the famous “two cultures” of the humanities and the sciences. The more humanities-oriented fields I am calling the “disciplines of the cultural record” and the more science-oriented fields, I am calling the “information sciences.” Some of the information fields with their roots in the social sciences may draw upon either or both orientations, so the lines are seen to overlap in the center of the diagram.

In the encyclopedia, we endeavored to include entries on all these information disciplines, as well as the major sub-disciplines. Figure 4 portrays the sub-disciplines, again arrayed from left to right by traditional academic disciplinary origins (Bates, 2007). Again, I argue that most of these fields now have broader applicability than the disciplines of their origin, as their internal theories and processes have become better understood and more generalized in theory.

THE INFORMATION SUB-DISCIPLINES

**Disciplines of the Cultural Record .....**

**.....The Sciences of Information**

Reading interests	Information policy/law	Information behavior	Library automation	Information retrieval
Art librarianship	Library special collections & manuscripts	Management information systems	Database mgmt systems	
Theological librarianship	Business records management	Information architecture		
Information arts	Semiotics	Government archives	Business archives	Science/engineering librarianship
Publishing studies	Diplomatics	Government records management	Electronic publishing	
Digital asset management	College and academic libraries	Special libraries	Digital libraries	
Social epistemology	Genealogical archives	Social science data archives	Technical writing	
Film and broadcast archives	Business process management	Sound and audio archives	Data mining	
Art museums	Historical and archaeological museums	Natural history museums	Science museums	
Analytical bibliography	Site museums and monuments	Museum visitor studies	Biblio-/Web-/Sciento-metrics	
Cultural informatics	Social informatics	HCI for info systems	Grid storage of data	
Museum informatics	Legal informatics	Business informatics	Bioinformatics	Geoinformatics
Digital humanities	Security informatics	Medical/health informatics	Chemical informatics	
<b>Arts</b>	<b>Humanities</b>	<b>Social and Behavioral Sciences</b>	<b>Natural Sciences &amp; Math</b>	

THE SPECTRUM OF THE TRADITIONAL DISCIPLINES

**Figure 4: The Information Sub-disciplines**

So the information disciplines may have roots in particular traditional disciplines, but through time, as they work to meet the needs of information collection, storage, dissemination, and use, they become more and more “meta,” that is, they operate on the subject content from the particular perspective of the needs of the information disciplines, not from the research interests of the content disciplines.

**A MORE FUNDAMENTAL LOOK AT THE CHARACTER OF THE INFORMATION PROFESSIONS**

I’ve been speaking of the information disciplines relative to other disciplines, and have assumed a prior understanding of our field in the discussion. But with the growing profusion of information professions nowadays, I think we need a closer and deeper look at what is distinctive about our field—or fields—relative to the rest of social activity in modern societies. So in this section I want to address fundamental types of information and who manages those types in our society.

I’ve written extensively on what information is (Bates, 2005, 2006), and have not been able to fully develop those ideas, in order to bring them closer to the day-to-day practice of the information professions. I’ve been too busy editing an encyclopedia! Because it would take way too long in the context of this talk to fully persuade you of the approach I’ve taken, in this talk I am going to assume a general understanding of what information is, with the caveat that I believe that information exists both subjectively and objectively—subjectively as our human experience of novelty, learning, emotion, perception, etc., and objectively, as the structure of matter and

energy, the marks that take up the pages of books, or the electronic ones and zeroes that exist in digitized information stores.

A man by the name of Susantha Goonatilake has written about what he calls three information flow lineages through the history of life on earth—genetic, neural-cultural, and exosomatic (Goonatilake, 1991). He has emphasized the sense in which each of these channels both stores and communicates to a later time the information they contain.

Since the beginning of life on earth, the genetic line, that is, the DNA in the genome of plants and animals, has carried its generation's information from one generation to the next. That is, information reflecting the entire history of life on earth is stored in the DNA, including the so-called "junk DNA" that was once useful and now may or may not play a role in the creation of a new living being. So encoded genetic material is a form of information storage—not only of information needed currently for the maintenance of the animal, but also of the genetic history of species.

So the first of Goonatilake's lineages is genetic information. His second is what he calls the neural-cultural lineage. Through history, the more developed the brains and memories of animals became, the more possibilities there were for information to be stored, used and passed on during the lifetime of the animals. Mother tigers teach their young how to hunt. Drawing on her neural information stores in her brain, the mother tiger hunts with the cub, and the cub learns, and stores in its brain, the methods of hunting, thus carrying this knowledge forward another generation.

With the coming of modern human beings, and especially with the development of language, it became possible to store neurologically, and to pass on culturally, large amounts of very specific information to the next generation, and so on down through many generations. Some scientists believe that the Biblical story of Noah and the flood dates to an actual flood that occurred in Eurasia when the last Ice Age receded. One generation told the next generation, over hundreds and thousands of years, and the story still comes to us, so long after the event. That is information flow through the neural-cultural channel.

Goonatilake's third channel of transmission is a more recent one, and begins when human beings figured out how to store information exosomatically, that is outside the body. He calls this the exosomatic flow line. This channel began with drawings and carvings in rocks, and once writing was developed, exploded in many forms, from cuneiform writing in clay to Chinese characters in ink. In the prior, oral, age, humanity's total store of knowledge necessarily consisted of that which could be held in one or a few human brains. Memorization was the chief means of retaining knowledge, and knowledge could be passed on from one person to another only in the actual presence of that other person—living being to living being. But once human beings found a way to record information in more or less permanent form outside the body, then that information could be retained for indefinitely many future generations. The person sending the information and the person receiving it did not have to be in each other's living presence.

Furthermore, that exosomatic information was no longer limited in quantity to what a single individual could learn and memorize. Stores of that exosomatic information could build up, so that human beings could consult and use the expertise of countless other human beings. The storage and management of exosomatic information was one of the major contributors to the exponential growth of human knowledge and power over nature.

In my effort to identify fundamental forms of information of use to us in the information disciplines, with regard to exosomatic information, I distinguished between recorded and

embedded information. *Recorded information* is communicatory or memorial information preserved in a durable medium. Recorded information is the chief focus of libraries and archives. *Embedded information* refers to the enduring effects of the presence of animals on the earth; it may be incidental, as a path worn through the woods, or deliberate, as a fashioned tool or structure (Bates, 2006). Embedded information, such as is found in the artifacts from earlier cultures that are uncovered by archaeologists, may be quite informative but it generally lacks the deliberate communicative intent that recorded information has. It is informative only as an incidental consequence of the activities and skills of the people leaving the artifacts. Embedded information is the chief focus of museum studies.

I want to summarize what we have covered so far, but first I must introduce one more pair of concepts. I suggest that, in addition to Goonatilake's three information lineages, there is a fourth one, which I call "residue." The type of information carried by the residue lineage is "trace information" (Bates, 2006). So we write books or build memorial statues, or develop tools and objects to serve our life purposes, such as to communicate or to enable us to do things that would be otherwise impossible to do without our cultural artifacts. But there comes a time when people—or civilizations—are done with their books or objects. These then are thrown away, buried, lost. They deteriorate, ultimately, to the point where they have blended back with the earth. Dust to dust, as the saying goes. But during that time when they are lost to current use but still have not disintegrated totally, they contain trace information. This form of information is of obvious importance to museum and other information professions.

So what have we so far?

Genetic information is encoded in DNA and passed on through reproduction. Neural-cultural information exists in living animals and is passed on in the presence of other animals. Exosomatic information comes in the forms of recorded and embedded information. Embedded information is to be seen in the environment impacted by animals and in artifacts touched or created by animals. Recorded information has existed since human beings have marked external objects with drawings, symbols, or other communicatory information. Finally, information in the channel "residue," which is in the process of disintegrating, is trace information.

Goonatilake's Information Flow Lineages Plus Bates' Information Forms:

- Genetic lineage
  - Genetic information
- Neural-cultural lineage
  - Experienced information (in the mind)
  - Enacted information (actions in the world)
  - Expressed information (nondurable communications)
- Exosomatic lineage
  - Embedded information (created artifacts and environmental impact)
  - Recorded information (communicatory information in durable form)

Bates' Fourth Lineage:

- Residue lineage
  - Trace information (abandoned information degrading back into nature)

Figure 5: Information Flow Lineages (Goonatilake) and Information Forms (Bates) (Bates, 2006).

As information professionals, we are interested in all these forms of information, because we need to understand the role of information throughout human life. I would argue, however, that at the heart of the information disciplines is exosomatic information, the external stores of information, that is, Goonatilake’s third stream of information transmission. What unites all the information professions is that they manage the record of our culture for all its uses, from entertainment and education to preservation for future generations. Even the bioinformatic databases that store the DNA information of species of animals and plants are a part of our culture—in this broad sense—just as are books, papers, audio clips, videos, and digital resources of all types. I am using “culture” in the broad sense of all that we have created as a species, as many peoples and many individuals. It is our entire heritage as a species. This is what J.M. Balkin called “cultural software” (Balkin, 1998). In the information disciplines, we manage the cultural software of humanity.

## THE UNIVERSE OF DOCUMENTATION

Figure 6 demonstrates how I am thinking about the universe of recorded information (Bates, 2007).

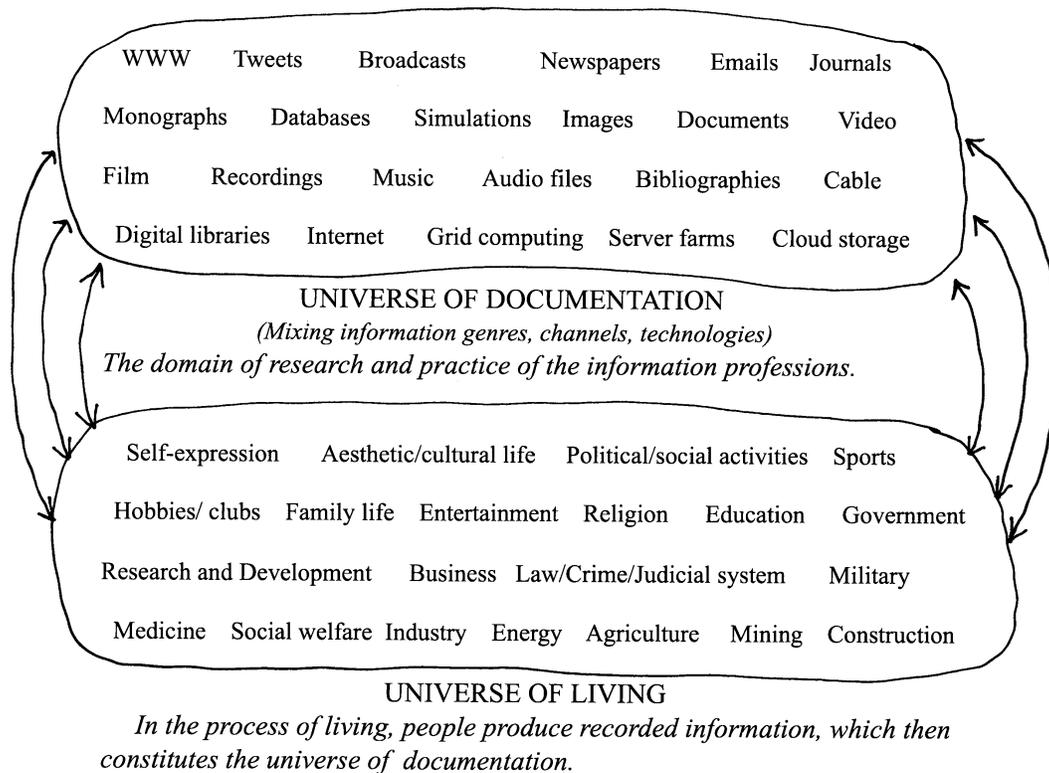


Figure 6: The Universe of Documentation and the Universe of Living

In business, government, medicine, we see people going about their activities. In that process, they may engage with letters, books, images, or countless other forms of recorded information. For example, in her office with a patient, the physician reviews an X-ray image and talks with the patient. She draws on her memory to identify a drug to prescribe, then she pulls down a medical

reference book and determines the amount of medication to prescribe. She writes more in the patient's record.



Figure 7: Physician with patient.

Now for the physician and the patient, what is important is the medical situation and whether they will succeed in solving it. Will the prescribed drug cure the patient's problem? The physician and the patient are concerned with the diagnostic situation. We in the information disciplines, on the other hand, are concerned with the information and documentation in this situation. How shall we store and retrieve the patient's record? How will the results of the diagnostic tests be kept? How best to design the information system interface to enable the physician to use her medical IT software easily? Does the physician have the best reference book for her purposes? Even when we study the interpersonal situation between the two people, we are interested in its impact on the *success of information transfer*. We are not sociologists studying the role of medical professionals in society, nor are we physicians concerned with the quality of her diagnosis. Rather, we are information people, and we observe the information transfer in this situation, and work to store safely the private medical information and retrieve the relevant factual information that pertains to it. So all these worlds at the bottom of Figure 5 are where most people live their lives most of the time. The universe of documentation at the top of the image, however, is the universe of study for the information disciplines.

This universe of documentation is the focus of the several information-oriented disciplines such as library and information science, archives, records management, informatics, knowledge management, bibliography, etc. However, we can see a very close kinship with museum studies

as well. In libraries and other information institutions we store the record of our civilizations. We emphasize the *recorded information* record, while the museums emphasize the *embedded information* record (Bates, 2007). All these disciplines are engaged in preserving and carrying forward the cultural heritage of civilizations. Indeed, the words in the sub-title of this talk, “Knowledge, Memory, Heritage” can be seen to reflect the stored information in the three classical information institutions of libraries, archives, and museums, respectively, although all three institutions store all these cultural forms. See Figure 8: Knowledge, Memory, Heritage Disciplines.

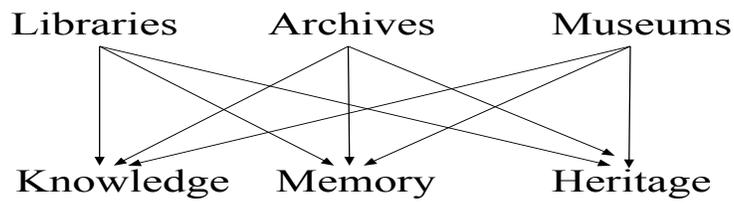


Figure 8: Knowledge, Memory, Heritage Disciplines

## **SORTING OUT THE DISCIPLINARY CONFUSION**

So, now, how can we take things a step farther, and build a map of the information disciplines? First, I need to clarify the relationship between the terms “discipline” and “profession.” All professions—from medicine to accounting to clinical psychology to horticulture—are mixtures of theory and practice. If a job is so simple that it consists of a series of steps that you carry out one after the other; in other words, if a job is algorithmic, then it is not a profession. All professions require the mastery of a body of general theory and understanding, which the practitioner then applies selectively, as needed, to a series of real-world problems. The application of the general knowledge requires judgment and experience to do well.

Thus, every profession necessarily has that body of general knowledge, which consists of theory, research, practice-based principles, and the long experience and reflection of the senior practitioners. Some of that theory and research tackles questions of general academic interest related to the important issues of the profession. For example, in information studies and information science we have a lot of research on information seeking behavior. Studying how people go about finding information has taught us some surprising and counter-intuitive things about people and information. Applying what we learn from this research to practice enables reference librarians to provide better service to clients in libraries. At the same time, the growth in understanding about people and information that is produced by the information seeking research also contributes to the social sciences generally, and other academic fields such as sociology, psychology, and science studies can benefit from our research. So every profession is

substantial enough in its nature that it produces knowledge of general academic value, as well as supporting the solving of real-world problems in the area of its professional expertise.

Thus every profession has both academic disciplinary aspects and professional practice aspects. So, to some extent, but not entirely, “discipline” and “profession” overlap in meaning. As a rule, when I am emphasizing the academic, theoretical aspects of the information fields, I use the term “discipline” and when I emphasize the professional practice aspects, I use the term “profession.” Because theory and practice are so closely linked, we wanted to be sure to address both in developing the contents of the encyclopedia, and considering how to handle the relationship between discipline and profession was one of the important issues in the encyclopedia’s design.

Library and Information Science	Knowledge Management
Archival Science	Informatics
Museum Studies	Information Systems
Bibliography	Document and Genre Theory
Records Management	Social Studies of Information

Figure 9: Information Disciplines in the *Encyclopedia of Library and Information Sciences*, 3<sup>rd</sup> Ed. (Bates & Maack, 2010). [Preferred title: *Encyclopedia of the Information Disciplines*]

After *much* sorting out, analyzing, and re-analyzing—it was harder than it looks to arrive at this final result—we see below the top-level categories used in the Topical Table of Contents of the encyclopedia.

Information Disciplines and Professions	Personality
Concepts, Theories, Ideas	“
Research Areas	“
Institutions	Matter
Systems and Networks	“
Literatures, Genres, and Documents	“
Professional Services and Activities	Energy
People Using Cultural Resources	“
Organizations	“
National Cultural Institutions and Resources	Space
History	Time

Figure 10: Key organizing categories for the *Encyclopedia of Library and Information Sciences*, 3<sup>rd</sup> Ed. (Bates & Maack, 2010), with associated Ranganathan PMEST facets.

I found that we could arrange these categories by S.R. Ranganathan’s classic five types of facet, Personality, Matter, Energy, Space, and Time.

Well, the sorting out we did of topics for the encyclopedia was appropriate to the encyclopedia, but now we have a somewhat different task—providing a useful structure for discussing the various information disciplines that seem to be cropping up everyday. As the list I showed above implies, there are several key facets that characterize the information professions. Figure 11

displays the facets being discussed here, and Figure 12 lists some facet elements to be found within the respective facets in the corresponding locations within the circle.

At the heart of information work, there are the SERVICES AND FUNCTIONS that professionals carry out in order to achieve the objectives of the fields. These include some form or other of Appraising, Collecting, Organizing, Storing, Retrieving, Disseminating, and Working with Users of the recorded or embedded information being managed. These have many names in the several information professions, but in every case there is some form or other of these functions. Services and functions represent the very essence of the work of the information professions. Over the centuries, the balance among these activities has shifted; serious attention to understanding and working with the people who access the information has been the great contribution of the 20<sup>th</sup> and 21<sup>st</sup> centuries to the professional canon, and the research in information behavior done in recent decades has been a major contributor to the social sciences.

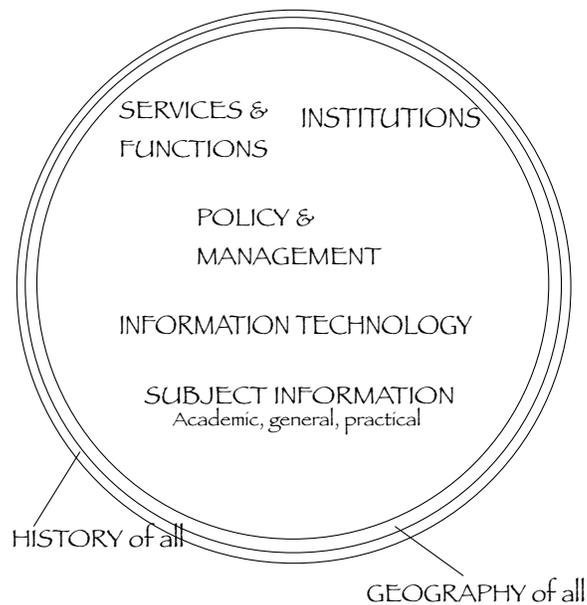


Figure 11: Information Discipline Facets

One function may be called “appraisal” in archival science and “book selection” in librarianship. Another function may be called “cataloging” in librarianship and “registration” in museums. Another may be called “information behavior research” in information science and “visitor studies” in museums. Everywhere we look, this handful of functions crops up again and again. Every time there is something to *store*, some kind of information source to be preserved, if you want to be able use it later, then these functions have to be performed under one name or the other.

A second major facet is the INFORMATION itself—that which is at the heart of all we do in the information professions. Nowadays, everyone is interested in information, and in searching for information. Google has unquestionably made that apparently so easy that everyone thinks they are an expert searcher. But in fact, *the study of information in and of itself* is the research area we should *own*. We do, in some respects, as with our long history of research in informetrics and bibliometrics. But in other respects we have done too little to date. In the encyclopedia, we included several articles from earlier editions that discussed the history and nature of the literatures of medicine, economics, and so on. We need more such articles.



Figure 12: Example Elements of Information Discipline Facets

A third major facet is clearly the INSTITUTION. The institutions that store the resources—the libraries, archives, and museums—have become large and important physical, social, and administrative presences in society. As we shall see, though institutions are of signal importance for some information professions, they are not so important for others. Some information professions, such as records management, or knowledge management, emphasize functions or other aspects of their work, and think of themselves as being mostly independent of specific institutions.

A fourth major facet is the INFORMATION TECHNOLOGY for organizing, storing, and retrieving the information. Nowadays, we think entirely in terms of computers and electronic devices such as smartphones and tablets. But finding a good technology for storage has been at the heart of the information professions for millennia. The transition from the scroll to the codex book, for instance, was a pivotal technical improvement in access to information, as was the

development of the vertical file to replace the prior flat boxes for storage in the nineteenth century. It was no accident that Melville Dewey, in establishing the field of librarianship in the United States, also established a company to provide library supplies. Part of the professionalization of the information professions consisted in the development of improved physical and conceptual approaches to conducting the work of the professions through standardization and optimization of functions.

The final facet I will mention is MANAGEMENT AND POLICY. In any activity in which you have large physical plants, large bodies of information, and lots of people working, you must also develop policies, including ethical principles, at the societal and local level, and find ways to manage both the physical store and the people working with that store. Every information profession has management tucked into it somewhere.

Now, Ranganathan's space and time are also important—the variations in professional outlook and practices from country to country, or through time, but here I want to emphasize the present and the North American context, which I know best.

So, finally, here is how I think we can view the multiplicity of information professions that we see growing up around us: The information professions are complicated by their “meta” character; there is much confusion around the relationship between the content disciplines and the meta disciplines, and around interdisciplinarity. In addition, there is *a confusion of all these facets that I mentioned just now*. People, in coming up with new information professions—usually assuming that they are the first people to have ever thought about these questions—pull out aspects of one or more of these information profession facets that I have mentioned, and make those particular facets the focus of their thinking. There is an added complexity due to the fact that these are professions and not solely bodies of academic knowledge. Professions are a complex mixture of knowledge, physical plant, and professional activities and organizations.

The older information professions grew up around the management of specific storage institutions. Libraries, archives, and museums were the original focus of the information professions. In the nineteenth century, when the growth of resources was becoming a major issue in the handling of information, these physical institutions quite reasonably became the focus of professionalization. All three major institutions needed to grow substantially in the nineteenth century, especially in the latter part of the century and into the early twentieth century, and so the building of buildings, and physical housing of resources was a natural focus of these professions. That the work centered around these physical institutions led to the professions of *library science*, *archival science*, and *museum studies*.

In the middle to late twentieth century, with increasing dependence on automation and digital storage, the physical storage per se became less important than the institutional needs centering around the use of the information. For example, in the case of records management, the *location* of storage was not as important as the sheer volume of records—often stored in many different offices and warehouses—that had to be managed in some way or other by companies and governments. The problem usually started with the question, “What the heck do we do with all these records?” as those files grew and could no longer be handled just within the offices that generated them. The issue was the institutional records themselves, and the problem was managing them; hence, records management. More recently, knowledge management has followed a similar trajectory, as organizational science has become more and more sophisticated in thinking about information as an organizational resource to be managed carefully and exploited for the purposes of the organization.

With medical informatics, we can see that medicine is a world unto itself. It constitutes an enormous part of our economy, and has a range of issues to deal with that crop up again and again in different medical contexts, from hospitals to doctors' offices—privacy, access, speed, and so on. Medicine, being so well funded, will assume that its needs are so large and important that it generates its own information discipline—hence, medical informatics, which emphasizes the subject area of the information, medicine, and the application of information technology to that area, namely, informatics.

Thus, I would argue that, in part because of the confusions around disciplines vs. meta-disciplines, and also because of the relative newness of the information perspective altogether in academia and society, there has been much confusion around naming information disciplines and professions. *A number of these fields, in naming themselves, have drawn on one, two, or more of these five to seven key facets.* Earlier fields, developed during the dominance of physical storage of information., organized around the chief institution served by their professions. Some of the more recent fields, which may store lots of information, but not in the huge physical plants formerly needed, emphasize other aspects, such as use of information technology, as in digital asset management or digital humanities.

Returning to our facets diagram, we can see how different fields named themselves by drawing on one or more of these key information profession facets.

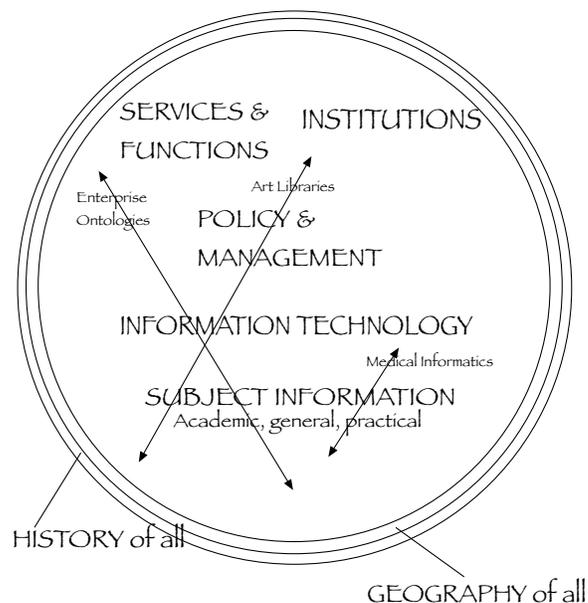


Figure 13: Three example information disciplines combining facets

In Figure 13, for example, we see Art Libraries combine institution and subject, Enterprise Ontologies combine function and business knowledge, and Medical Informatics combine

information technology and medicine. In Figure 14, we see still more examples: Latin American Libraries combining geography and institution, Knowledge Management, focusing on the single policy and management facet, Museum Informatics focusing on the institution and the information technology.

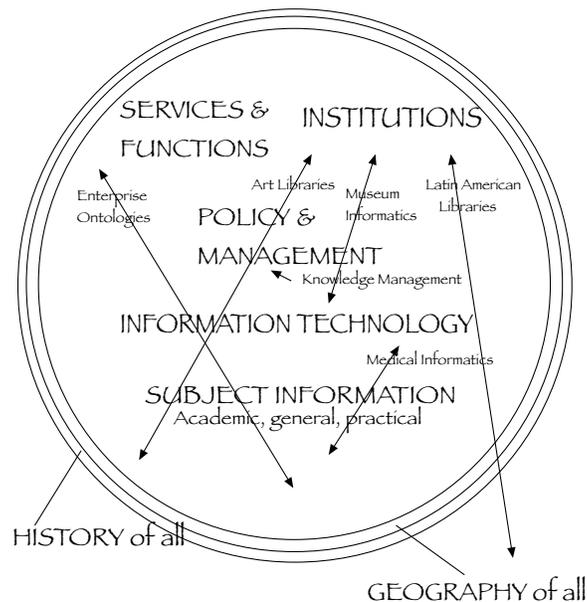


Figure 14: Six example information disciplines combining facets

Ever since the beginnings of the applications of computers to information storage, there has been an on-and-off again hostility between some information professionals, which has manifested itself in the “information vs. library” argument that comes up now and again. I think it is important to recognize that there is not an either/or here. All these different kinds of information professions are important and valuable. We need to recognize that each profession has arisen in a particular historical context. The institution-based professions arose in the nineteenth century because those institutions were needed to store the materials; thus the institutions became the organizing principle for each of the respective professions. In the 20<sup>th</sup> and 21<sup>st</sup> centuries, because of the power of the various information technologies we have, information can be seen in a more unified way, as pervading our lives and society, and requiring a sophisticated understanding of information behavior and of the numerous technical options for storing information, relatively independently from their storage in specific institutions. So the more recently developed fields do not focus so much on particular institutions. Again, each field reflects the operative circumstances at the time of its founding.

Clearly, the names and coverage of these various information professions have historical and practical reasons why they developed the way they did and chose the name that they chose. I would argue, however, that at the heart of all of them are the key services and functions, which

may or may not be associated with specific information institutions, and which all manage a body of exosomatic information, in physical or digital form, using numerous information technologies, in order to make that exosomatic information available for humanity to use.

It is to the distinct advantage of *all* these information professions to see the commonalities, while respecting the differences among them, in order to instruct society at large about the fundamentally important purposes we serve in human society. Goonatilake wrote about genetic, neural-cultural, and exosomatic information. It has been the exosomatic information, the information stored outside our bodies and not dependent on individual human beings to memorize and pass on, that has enabled the explosion of learning and social sophistication that has developed since recorded information began. It is *our* job to manage that exosomatic information.

This is a huge task, and a very important one, one that has been largely invisible and undervalued historically. It is time that all the information professions unite to make clear their role in society to the larger society, so that our value becomes clear to all. The modern social sciences came into their own in the twentieth century, after having been marginalized and thought to be unimportant in the nineteenth century. Well, the information disciplines have been marginalized in the twentieth century, but have the capacity to come into their own in the twenty-first century—provided they recognize and express their true power and importance.

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